GOVERNMENT OF INDIA
COAL AND MINES
LOK SABHA

UNSTARRED QUESTION NO:5336
ANSWERED ON:29.04.2002
NORTHERN COALFIELDS LIMITED
BALIRAM

Will the Minister of COAL AND MINES be pleased to state:

(a) whether many officials are working for the last 10 to 15 years in a single project particularly Nigahi, Jayant and Bina projects out of various projects of Northern Coalfiels Limited. Singrauli as a result of which corruption is rempant;

(b) if so, the details thereof and the reasons therefor;

(c) the details of transfer policy of the department and the reasons for not implementing this policy;

(d) the time by which the said officials are likely to be transferred;

(e) whether the number of officers in NCL has risen sharply during the last two years;

(f) if so, the reasons therefor; and

(g) the steps taken in this regard?

Answer

THE MINISTER OF COAL AND MINES (SHRI RAM VILAS PASWAN)

(a): In Nigahi, Jayant & Bina projects, there are some officers who are working at one project for the last10 to 15 years. However, according to the coal company, there is no co-relation between this fact and corruption.

(b): Out of total 1410 officers working in Northern Coalfields Limited there are 268 officers who are postedat one project for more than 10 years and 34 officers posted at one project for more than 15 years. As regards Nigahi, Jayant and Bina projects total strength of executives is 466 out of which there are 121 officers posted for more than 10 years and out of this 17 officers are posted for more than 15 years.

(c) Coal India Limited has a well defined transfer policy. As per this policy the executives of M1 and above grades who areworking for more than 10 years in the same company and having more than 2 years for retirement are transferable. The transfer policy further stipulates that large scale transfer is to be avoided but at least 10% of the executives specifying the criteria should be transferred each year. In order to effectively implement this transfer policy, a decision has been taken in the year 1998 to transfer 20% of executives each year based on station seniority. As per the said policy, executives of M1 and above grades working in sensitive discipline are transferable from existing company on completion of 5 years. Executives working in sensitive discipline in E1 to E5 grades are to be rotated within the company on completion of 3 years. In the year 2001 a policy decision was taken to transfer all the executives of M1, M2 and M3 grades who had remained in the same company/ place of posting for 20 years and more. However executives working in medical discipline, World Bank Project, Longwall and new technology and in project costing Rs. 100 crores and above have been excluded.

(d): Transfer will be considered as per the transfer policy and other relevant factors as explained in answer to part (b) above.

(e): No, Sir. The strength of executives in NCL has decreased in last two years.

(f) & (g): Does not arise in view in view of reply at(e) above.